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JOINT OSO/OPC TRAINING COMMITTEE

MINUTES

1 and 3 June 1949

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Present:

Recording Secretary

(paramilitary course)

1. Assessment Unit. 25X1A9a commenced an outline of his plans for the handling of assessments during the period before a staff is acquired. The following points were discussed, but no decisions were reached at this time, nor was 25X1A9a outline completely reviewed: 25X1A9a

a. Space. One end of Building #13 will be used for assessment until Building #14 is remodeled with space prepared for this work. When a classroom is available, 25X1A9a proposed that mass testing of as many as the classroom could contain might be conducted one or two days a week.

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b. Mass Testing. Since most of the tests which would be given on a mass basis are self-administered, the persons being tested could at the same time be working different tests. The purpose of the mass testing would be to screen for extremes. An interview would not necessarily allow such tests except in those extreme cases revealed by the scores. The question was raised as to whether or not 25X1A9a could give these tests at his daily testing sessions but 25X1A9a said this would be impossible because the testing materials should not be released to others and should be given only where a psychologist is available for consultation. Mr. 25X1A9a raised the question of timing stating that frequently he is called upon to complete his processing in one day, which would be impossible on these days when Dr. 25X1A9a was not conducting mass tests.

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c. Categories of Persons to be Assessed. At present Mr. 25X1A9a tests all incoming employees up to and including CAF-9 or P-3. It was felt that persons should not be tested by both units and 25X1A9a stated that it was his opinion that the Assessment Unit should not be concerned with persons rated below a CAF-9 except for those being recruited for the training staffs and the assessment unit and cases where there is good reason to believe psychological assessment is necessary.

It is felt that the Chief of Covert Personnel, as well as the officer doing the recruiting, should have the prerogative to send cases, which in his opinion warrant it, to assessment.

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d. Priorities for Interim Assessment. It was suggested that a paper be written and circulated by the Joint Training Committee which would state that assessment would be compulsory for certain groups, except in cases of waivers by ADSO or ADPC, and state the priorities of groups to be assessed to the limit of the existing facilities in some such order as the following:

- (1) Assessment Staff
- (2) Training Staffs
- (3) Station Chiefs and HQ Branch, Division, and Program Chiefs

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Mr. [REDACTED] hoped that instead of getting out any kind of directive that the matter of who is assessed could be kept on an informal basis at least temporarily.

2. Personnel for OPC Training Branch.

a. It was recommended that CTO start Mr. [REDACTED] 25X1A9a clearance so that when he is available, probably in September, he can enter on duty as a consultant.

b. It was recommended that CTO again see Mr. [REDACTED] 25X1A9a and ascertain whether or not he would, upon accepting a CAF-13, be willing to go anywhere for duty; also that Personnel be asked if a CAF-13 could be offered him.

c. [REDACTED] 25X1A9a OSO plans to hire this man as chief instructor for the administrative course, with the idea he may later be assigned to OPC training or a joint T/O.

d. [REDACTED] 25X1A9a will probably be forced to retire in September; the only way he can thereafter continue CIA duty when receiving retirement pay would be to remain as a consultant on a temporary basis. It was recommended that OPC proceed to hire him as a consultant when he retires.

3. Interim Paramilitary Course. Mr. [REDACTED] 25X1A9a presented a course outline for OPC Operations which has been planned as a stopgap measure in view of the numbers of operational personnel coming on duty in the next three months (approximately 30 a month) and in view of the fact that no outside area has yet been set up for such training. Tentative plans by Operations include running the six-week course beginning 25 July and again in September in the annex of the School for Advanced International Studies.

The Committee expressed a recommendation that in general it does not favor running organized training courses in buildings not under the exclusive control of CIA, and further recommended that I & S be consulted concerning the advisability of this particular installation.

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However, before proceeding to any other points concerning the course, it was recommended that OPC should, within itself, determine whether or not such a course should come under the jurisdiction of the Joint Training Committee. If it is determined that it comes under the Committee, the Committee must then be told the requirements, the status and projected assignments of the students, etc., and it will devolve upon the Committee to plan the program, find acceptable space, and staff it out as competently as possible.

4. Deep-cover Training. With the prospective increase in numbers of OPC trainees in deep-cover training, it will be necessary for OPC to augment the deep-cover training staff in the near future.

When new cases come up in OPC requiring this kind of training the case officer should bring the case to CTO/OPC for coordination and then take it to Mr. [REDACTED]

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On approximately 28 June a special meeting of all OPC case officers should be convened at which Mr. [REDACTED] can outline the principles governing deep-cover training, accentuating the proper handling of cases to prevent "blowing" the training facilities, etc.

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5. Revision of OSO Basic and Advanced Intelligence Courses. Miss [REDACTED] was asked to consult Mr. [REDACTED] concerning the proposed revision of these present courses to adapt them more fully to OPC needs.

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6. Cover Stories for OPC Trainees. In view of OPC administrative memorandum #12.005, it now appears to be the responsibility of the OPC Security Officer to determine cover stories for such OPC trainees who will require them. The Training Division may be called upon to brief trainees on their cover stories. From now on personnel entering the uncleared pool are not to be blanketed under one cover story as in the past, and some may enter with no cover story. It will be especially important in view of this change to brief new pool personnel immediately so that those under cover may protect that cover.

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Miss [REDACTED] was asked to ascertain whether students in the Basic course are now required to sign security statements concerning the course.

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